

NSPCC What is child abuse?

Child abuse is when a child is intentionally harmed by an adult or another child - it can be over a period of time but can also be a one-off action. It can be physical, sexual or emotional and it can happen in person or online. It can also be a lack of love, care and attention - this is neglect.

Student Friendly Safeguarding Policy for Minsthorpe Community College

Our College ethos 'Motivation, Commitment and Care' shows you that all staff at Minsthorpe Community College are MOTIVATED to provide you with the best CARE possible both in College and external to it.

- We are COMMITTED to creating a supportive and secure environment in College where you feel safe and valued.
- We aim to show you CARE by listening to your worries and concerns. If any staff are concerned that you are not safe they will report it to the Safeguarding Team below but will not discuss it with others.
- We encourage students to show CARE to their peers by reporting any concerns that they might have to their Head of Year, a Safeguarding Team Member or any member of staff.
- We are MOTIVATED and will take action, to help you and ensure that you are safe from harm, and this may mean that we need to speak with your parent/carers and other people that do not work in College such as Social Workers, the Police and School Nursing.
- We are COMMITTED to educating you so that you can identify risks and keep yourselves safe from harm, this includes when you are online e.g. L4L, assemblies and pastoral support.
- We are COMMITTED to promoting equality for all by following the College rules and policies that are in place to keep us safe from harm for example, Anti-Bullying Policy, Online Safety Policy, BE FAIR and many others.
- We promote Fundamental British Values, where we all show CARE by treating others with mutual respect and tolerance so that individual rights are not ignored and incidents are not dismissed as banter.



Minsthorpe Safeguarding Team

Keeping students safe is everyone's responsibility

If you think that a student is at risk of harm, neglect or abuse please inform either the relevant Head of Year or a member of the Safeguarding Team immediately.

Email: Safeguarding@minsthorpe.cc
Staff can also log incidents on CPOMS

"The arrangements for safeguarding are effective."
Ofsted Report, 2022

 Mrs J Collins Designated Safeguarding Lead, Assistant Principal, Pastoral, Wellbeing & Safety	 Mrs K Barker Deputy DSL	 Mrs G Newton SENCO
 Mrs A Lloyd Head of Safeguarding	 Mr D Fairhurst Deputy DSL	 Mrs Y Kelsall External Agency Telephone Contact
 Mr N Shepherd Online Safety Lead	 Miss C Smith Safeguarding Admin	 Minsthorpe Community College Motivation • Commitment • Care



Minsthorpe Community College