



## Student Friendly Safeguarding Policy for Minsthorpe Community College

Our College ethos 'Motivation, Commitment and Care' shows you that all staff at Minsthorpe Community College are MOTIVATED to provide you with the best CARE possible both in College and external to it.

- We are COMMITTED to creating a supportive and secure environment in College where you feel safe and valued.
- We aim to show you CARE by listening to your worries and concerns. If any staff are concerned that you are not safe they will report it to the Safeguarding Team below but will not discuss it with others.
- We encourage students to show CARE to their peers by reporting any concerns that they might have to their Head of Year (CCTL), a Safeguarding Team Member or any member of staff.
- We are MOTIVATED and will take action, to help you and ensure that you are

safe from harm, and this may mean that we need to speak with your parent/ carers and other people that do not work in College such as Social Workers, the Police and School Nursing for example.

- We are COMMITTED to educating you so that you can identify risks and keep yourselves safe from harm, this includes when you are online e.g. L4L, assemblies and pastoral support.

• We are COMMITTED to promoting equality for all by following the College rules and policies that are in place to keep us safe from harm for example: Anti-Bullying Policy; Online Safety Policy; BE FAIR and many others.

- We promote Fundamental British Values where we all show CARE by treating others with mutual respect and tolerance so that individual rights are not ignored and incidents are not dismissed as banter.



### Minsthorpe Safeguarding Team

Keeping students safe is everyone's responsibility

If you think that a student is at risk of harm, neglect or abuse please inform either the relevant CCTL or a member of the Safeguarding Team immediately

**"Prompt actions are taken...when safeguarding concerns arise, including the support the school initiates through working with external agencies."**

Ofsted Report, 2018

 <b>Mrs J Collins</b> <small>Designated Safeguarding Lead Assistant Principal - Student Wellbeing &amp; Safety</small>	 <b>Mrs K Barker</b> <small>Deputy DSL</small>	 <b>Mrs G Newton</b> <small>EWO</small>
 <b>Mrs A Lloyd</b> <small>Cross Curriculum Team Leader - Safeguarding</small>	 <b>Mr D Fairhurst</b> <small>Deputy DSL</small>	 <b>Mrs Y Kelsall</b> <small>External Agency Telephone Contact</small>

**Email:** [safeguarding@minsthorpe.cc](mailto:safeguarding@minsthorpe.cc)  
Staff can also log incidents on CPOMS

  
**Miss C Smith**  
Safeguarding  
Admin



**Minsthorpe Community College**  
Motivation • Commitment • Care

# NSPCC

## What is child abuse?

Child abuse is when a child is intentionally harmed by an adult or another child – it can be over a period of time but can also be a one-off action. It can be physical, sexual or emotional and it can happen in person or online. It can also be a lack of love, care and attention – this is neglect.



Show CARE by helping others; some common signs that something is wrong and that help might be needed.

- Sudden changes in their behaviour or personality – aggressive, quiet, taking risks etc.
- No longer wanting to join in and isolating themselves from friends – withdrawing.
- Anxiety, Low mood and concerns that they are or may harm themselves.
- They struggle to make friends.
- Relationships with parent/carers are very difficult.
- Has knowledge or talks about risky activities that they're involved in e.g. alcohol, drugs, socialising with much older people etc. crime.
- Going missing from school or home.
- Noticing marks, bruises that they can't explain or covering up even in hot weather.

Remember these signs may not show that they are being abused but may indicate that help is needed.

Remember that if you need help and you are not in College or do not feel able to speak to a member of staff you can access our Student Safety Contacts page on the College website. Here you will find a wide range of resources and recommended apps that may help you.



These are the 'safe' places that you can call, contact online, to get help & support. We also suggest some useful Apps that you can use at all times.

Remember, if you are at immediate risk and are in danger then please contact the police in an emergency on 999. You can also contact Social Care Direct via **0345 8503 503**



**Anna Freud**  
National Centre for Children and Families

**shout**  
for support to children

**In crisis?  
Need support?**

24  
Hours a day  
7  
days a week

**Text AFC to 85258**

**Text the free, anonymous crisis textline**

All texts are answered by trained volunteers, with support from experienced clinical specialists