



Resource Provision Sanctions with Reasonable Adjustments

This is an addendum to Minsthorpe Community College Behaviour and Discipline Continuum (September 2022) and has been approved by the Chair of Governors, subject to full governor approval.

Students are placed in the Resource Provision because of their learning and emotional needs. As a result of these needs reasonable adjustments are made to the Behaviour and Discipline Continuum (2022) to account for the complex needs that the students are experiencing.

All behavioural incidents must be recorded on Satchel One, as the students are having an adapted approach. There are adapted options for recording the incident. These are:

Resource Provision – Persistent Disruptive Behaviour;

Resource Provision – Refusal;

Resource Provision – Step Back (an isolation time out period).

Level 1

When a student requires removal from the resource provision, the appropriate member of staff in the classroom will escort them to the Key Worker Base. They will be placed in an appropriate seat in the classroom and a member of the KWB will carry out a Key Worker Intervention (see Key Worker Intervention policy) and then support the return of the student to class. For repeated behaviour points, lunch time detentions will be used as a sanction.

The KWB HLTA will monitor the students for their engagement with the support to modify and improve their behaviours and can escalate sanctions to the removal room for if this is deemed appropriate. Furthermore the RP staff may request through the CTL Student Support and Inclusion Student Support Manager time in isolation in Step Back if it is deemed inappropriate for the student to return to the cohort that day.

Wherever there is behaviour points it is expected that there will be a coordinated approach between the RP staff and the PSA to liaise with home for information sharing and support in improving a student's behaviours. Strategies agreed by the KWI team must be shared with staff, students and home.

Level 2

For one off serious incidents and for repeated recorded incidents of behaviours, the resource provision staff will liaise with the CTL Student Support and Director of Student Support to arrange for an appropriate period of time (typically one period) of isolation in the Step Back provision. This can be escalated to increased time periods depending on the severity of the incident.



The student would still be taken to the KWB for a KWI before returning to class and the requirement for liaison would remain.

Level 3/4

If students sanctions are escalating, if they are a MCC student, will be referred to Inclusion to consider if placement in the provision remains appropriate. If an LA RP student, meetings with parent/carers and professionals in college and potentially an early review to consider a change in placement can be necessary.

Serious Incident

In the case of a serious incident the process for a major incident in lesson as set out in the MCC Behaviour and Discipline Continuum (2022) must be followed.

All of the above procedures must be read in line with MCC Behaviour and Discipline Continuum (2022).

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